



Statement of Inclusion

We celebrate that everyone is created in God's image and that people of every age, ability, race and ethnicity, sexual orientation, marital status, socio-economic situation, gender identity, and citizenship status are welcome as full participants in the life of our congregation.

Definition of Full Participation

- Full participation means that none of the categories listed in the statement exclude anyone from participating in any aspect of congregational life.
- Full participation means that anyone who has the gifts for any paid or volunteer position in the church, including the role of pastor, will be considered for that position. Gifts discernment will continue to play a vital role in determining who fills various roles.
- Full participation means that everyone who participates in the life of the congregation is eligible to receive all types of pastoral services including, but not limited to: pastoral care, counseling, weddings, funerals, baptism, and membership.